



MAC Election 2012

TO: ALL MAC MEMBERS

RE: MAC ELECTION PROCESS

This year, as publicized previously, MAC will use a streamlined electronic process for the election of officers. MAC members will now log in to the MAC Web site and make their choices via a secure Web form. In addition, the candidates' biographical information, statements, and photographs can be found as a link on the ballot. Follow the "election" link at: <http://www.midwestarchives.org/>.

The slate of candidates for the MAC 2012 election was chosen by the Nominating Committee. The candidates themselves provided the biographical information and responses to questions posed by the Nominating Committee. Electronic voting will take place February 6–March 5, 2012.

For Vice President

Menzi Behrnd-Klodt, Klodt and Associates, and Xyte, Inc.
Mary Ellen Ducey, University of Nebraska

For Treasurer

Pam Hackbart-Dean, Southern Illinois University
Daardi Sizemore, Minnesota State University–Mankato

For Council

Tamar Chute, The Ohio State University
Jennifer Johnson, Cargill (Minnesota)
Erik Nordberg, Michigan Technological University

For Nominating Committee

Glenn Longacre, National Archives and Records Administration, Great Lakes Region
Lonna McKinley, National Museum of the U.S. Air Force (Ohio)
Alison Stankrauff, Indiana University South Bend
Michelle Sweetser, Marquette University

If you need a paper ballot, please contact MAC Secretary Joshua Ranger at 920-424-0829 or ranger@uwosh.edu.

MAC Election 2012

2013 Office Nominee Recommendations

To nominate candidates for the 2013 MAC election, please send names, qualifications, and the offices for which you are submitting nominations to Tanya Zanish-Belcher, Chair, 2012 Nominating Committee, tzanish@iastate.edu. Your information will be forwarded to the 2013 Nominating Committee.

Instructions for Voting:

Please mark the candidate(s) of your choice on this ballot in one or all of the contests and click the “submit” button <http://www.midwestarchives.org/election-2012>. Note that multiple candidates are available for each office. Please select only one candidate for the Vice President, Treasurer, and Council positions, respectively, and two candidates for the Nominating Committee. Incorrectly marked ballots will not be counted.

2012 MAC NOMINATING COMMITTEE

Tanya Zanish-Belcher, Iowa State University (chair)

Rebecca Bizonet, The Henry Ford, Michigan

Erik Moore, University of Minnesota



Employment

Consulting Archivist, Klodt and Associates, 1983–present; VP/General Counsel, Xyte, Inc., 2011–present; Counsel, 1999–present, Manager, Research and Library Services, 1995–1999, American Girl Brands, LLC, Middleton, WI; Archivist, Circus World Museum, Baraboo, WI, 1995; Archivist, CUNA Mutual Insurance Group, Madison, WI, 1989–1995; Attorney, Axley Brynelson, Madison, WI, 1988–1989; Archivist, Wisconsin Historical Society, 1978–1987.

Education

J.D., 1988; M.A., Library and Information Science, 1980; M.A., U.S. History, 1976; B.A., U.S. History, 1974; University of Wisconsin–Madison.

Professional Activities

MAC: Working Group on the Constitution and Bylaws, Chair, 2011; Meeting Services Request for Proposal Task Force, 2011; Secretary, 2001–2005; Program Committee, Cochair, 1997–1998 and Member, 1994–1995; Membership Committee, State Chair, 1991–1999.

SAA: Mentor program, 2005–2006; Privacy and Confidentiality Roundtable, Chair, 1999–2000; Member, 1997–present; Committee on Legal & Legislative Issues, Chair, 1993–1994; Member, 1991–1998.

Wisconsin State Historical Records Advisory Board, Member, 1991–present.

Publications

Navigating Legal Issues in Archives (SAA, 2008); *Privacy and Confidentiality Perspectives: Archivists and Archival Records*, co-edited with Peter J. Wosh (SAA, 2005).

Question and Statement

MAC currently organizes and plans an annual meeting and symposium each calendar year. Why are these meetings important for the success of MAC? What would be your approach in overseeing the six to eight meetings that might be in various stages of planning during your vice presidential term?

MAC meetings provide members with access to education and opportunities to network, make new contacts and friends, hone presentation skills, share ideas and successes, and provide service to colleagues and the profession. Meetings are an excellent place to share new ideas and proven techniques and demonstrate new technology. MAC benefits as an organization by enhanced visibility and service to the profession, and very practically, too, since meeting fees generate funds for educational programs and member services.

MAC is blessed with incredibly talented members who make our meetings successful. However, we are at a crossroads regarding our Program and Local Arrangements Committees' increasing workloads. We need to determine whether and how to use outside conference planners to support our dedicated volunteer members. As vice president, I would work closely with program and local arrangements committees and conference planners to integrate new services and develop new working relationships. Besides serving as a liaison with Council, publications, and our public information officer, I see my role as listening, providing project management to oversee meeting planning and arrangements, soliciting good ideas and members' participation, facilitating communication with Council, and encouraging use of technology for successful meetings. MAC's meetings have been so good for so long and that will not change. My work with committees and vendors will keep MAC's meetings valuable to our membership, and together we will try to bring in new ideas and talent, increase member participation, and continue to serve members well.

Candidate for Vice President

MARY ELLEN DUCEY



Employment

University Archivist/Special Collections Librarian, University of Nebraska Lincoln-Libraries, Associate Professor, 2005–present, Assistant Professor, 1999–2005; Special Collections Librarian/Archivist, I.D. Weeks Library, University of South Dakota, 1996–1999.

Education

M.A., History, University of South Dakota, 1999; M.L.S., Indiana University, Bloomington, 1995; B.A., University of Nebraska–Lincoln, 1988.

Professional Activities

MAC: Member, 1996–present; Archival Issues Editorial Board, 2009–present; Education Task Force, 2009–2010; Education Committee, Chair, 2003–2007, Member, 2000–2007; Program Committee (St. Louis), 2008–2009; Strategic Planning Meeting, 2006; Local Arrangements Committee Cochair, (Omaha), 2005–2006; Program Committee Cochair (Bloomington, IN), 2004–2005; Program Committee (Rapid City), 2001–2002; Program Committee (Lincoln), 1998–1999; Bowen Memorial Scholarship Committee, 1998–2000.

Other: International Quilt Study Center & Museum Fellow, University of Nebraska–Lincoln, 2001–present; Cochair, The Global Quilt Symposium Committee, 2007–2009; Cochair, Wild By Design Symposium Committee, 2002–2003.

Question and Statement

MAC currently organizes and plans an annual meeting and symposium each calendar year. Why are these meetings important for the success of MAC? What would be your approach to overseeing the six to eight meetings that might be in various stages of planning during your vice presidential term?

The annual meeting and symposia are valuable to MAC as they provide professional support, development, education, and camaraderie among archivists from diverse settings. Our meetings instill a sense of the value of the work of archivists and the archival profession. MAC has provided opportunities for growth, development, and collaboration in a way that has proved successful and engaging. It is essential that we continue to maintain and enhance MAC's strong tradition as we move forward as an organization.

My approach to the continued success of meetings will be to build on our strengths, to address new goals outlined in strategic planning, and to explore new concepts outlined by the Education Committee Taskforce. It is important to seek collaborative opportunities with colleagues in parallel organizations. It is necessary to continue to investigate and implement technological tools for education programs. Additionally, it is vital to develop and maintain good communication with those who serve on Local Arrangements and Program Committees. I believe that MAC volunteers' sense of commitment and energy will be an indispensable, as well as rewarding, part of reaching these goals.

MAC is a dynamic organization that provides new ideas, a commitment to success through collaboration, and the ability to recognize and to act upon new possibilities. I appreciate the opportunity to continue to serve MAC and my colleagues.



Employment

Director, Special Collections Research Center, Southern Illinois University Carbondale, 2006–present; Head, Special Collections & Archives, Georgia State University, Atlanta, 2000–2006; Assistant Head and Processing Archivist, Richard B. Russell Library for Political Research and Studies, University of Georgia, Athens, 1990–2000; Project Archivist, NHPRC grant, National Recreation and Park Association, Arlington, VA, 1988–2000.

Education

M.A., United States History, with a certificate in Public History and Archival Management, University of Connecticut, Storrs, 1987; B.A., History, Hendrix College, Conway, AR, 1986.

Professional Activities

MAC: Member since 2006; Editorial Board, *Archival Issues*, 2008–2012; Program Committee 2008, 2006–2008.

ACA: Member since 1992; President, 2010–2011; Regent for nominations, 2011–2012.

SAA: Member since 1988; Committee on Education, 2003–2009; Program Committee 2002, 2001–2002; Preservation Section Chair and Steering Committee member, 1996–2001.

SGA: Member since 1990; President, 1997; Executive Board, 1993–1998.

Other: Leadership Institute for Academic Librarians, Harvard Graduate School of Education, 2007.

Publications

Co-author, *Processing Archives and Special Collections: An Introductory Management Manual* (SAA 2012); articles in *Provenance, Archival Issues, College & Research Libraries News, Computers in Libraries* and *Georgia Historical Quarterly*.

Question and Statement:

MAC is reviewing its administrative structure in regard to financial management. The organization is considering outsourcing its conference services, tax preparation and auditing, and has recently also formed an advisory committee to guide MAC's financial practices and planning. How do you see yourself setting investment and funding priorities and working with MAC officers and Council, as well as the MAC Financial Advisory Committee?

I believe the backbone of any organization is a strong financial position that supports the operations and critical programs necessary to ensure success. It is imperative to set investment and funding priorities to generate income over the long-term. I will work together with the Financial Advisory Committee, MAC officers and Council to pursue investments that have the potential to generate long-term returns that offset inflation. We will also work to develop funding priorities that support professional development, education, and outreach for our members. Ultimately, I will look at the short-term and long-term goals and priorities for MAC and work to see that the investments and funding priorities are achieved.



Employment

Archives and Special Collections Librarian, Minnesota State University, Mankato, 1999–present; Department Chair, Library Services, Minnesota State University, Mankato, 2008–present.

Education

M.L.I.S., University of Wisconsin–Milwaukee, 1999; M.A., History, University of Wisconsin–Milwaukee, 1999; B.S., History, University of Wisconsin–Eau Claire, 1997.

Professional Activities

MAC: Member, 1999–present; Council Member, 2005–2008; Fall 2003 Program Committee Cochair; Fall 2002 Program Committee Member.

SAA: Member, 1998–present

Other: ACA: Member, 2001–present; recertified 2007; TCART (Twin Cities Archives Round Table): Member, 1999–present; President, 2002–2006; MDL (Minnesota Digital Library): Steering Committee, 2001–present; Annual Meeting Planning Committee, 2002–present.

Questions and Statement

MAC is reviewing its administrative structure in regard to financial management. The organization is considering outsourcing its conference services, tax preparation and auditing, and has recently also formed an advisory committee to guide MAC's financial practices and planning. How do you see yourself setting investment and funding priorities and working with MAC officers and Council, as well as the MAC Financial Advisory Committee?

Over the last five years, MAC Council has worked to review and update different components of its administrative structure. The work currently being done in regards to financial management is a continuation of that valuable effort. It is important that as we move forward, we consider our expenses, member needs, and the MAC Strategic Priorities 2011–2015. Our Strategic Priorities can be extremely beneficial as we make difficult financial decisions.

I see the role of MAC Treasurer as both a service and an advisory position. The treasurer works with the other officers and Council members to identify funding priorities. It is important that the treasurer also advise Council on implications of funding decisions and share options for Council's consideration to achieve MAC goals. MAC currently has a strong financial reserve and it is essential that we consider how to utilize that moving forward. It is important that the treasurer advise the newly formed Financial Advisory Committee on Council priorities, as well as listen to and bring Committee recommendations back to Council.



Employment

University Archivist, The Ohio State University (OSU), 2011–present; Associate University Archivist, OSU, 2000–2010; Assistant University Archivist, OSU, 1998–2000.

Education

M.L.S., University of Maryland, 1998; B.A., History, University of Michigan, 1996.

Professional Activities

MAC: Member since 1997; Program Committee, 2011; Student Sub-Committee, 2011; Local Arrangements Committee, 2007; Program Committee Cochair, 2006; Nominating Committee, 2005; 2004; Program Committee, 2003, 2004.

SAA College and University Archives Section: Member since 1997; Chair, 2010–2011; Vice-chair, 2009–2010; Guidelines Review Committee, Chair, 2004–2005; Nominating Committee, 2003–2004; Steering Committee, 2002–2005; Reader Project Committee, 2002–2008.

Other: National Endowment for the Humanities Grant Reviewer, 2007, 2011; Society of Ohio Archivists Council Member, 2000–2002.

Questions and Statement

MAC Council is the organization's board of directors and its legislative body. Council members are responsible for proposing, deliberating, and approving all policies and procedures for the organization, and for overseeing the work of all committees and task forces. One of MAC's priorities for 2011–2015 is advocacy. How have your actions and ideas advocated for archives and archivists, within or outside of the profession? In what ways can MAC advance its stated advocacy goals and build on them into the future?

Advocacy and outreach have been my passions since my first days in graduate school. Regardless of the type of archives you work for, the way archivists are seen by others is directly tied to our advocacy efforts. I have done several research projects on the topic and have written articles about my findings, hoping to spread the information to all archivists to be used at their own institutions. In addition, as chair of the College and University Archives Section of the Society of American Archivists, I helped draft a response to the Department of Education's (DOE) call for responses to modifications in FERPA, urging the DOE to consider historical research and archives when ruling on the use of student records.

I think MAC can advance and build upon its advocacy role by creating material that can be modified and used by archivists throughout the MAC region. Archivists could use these templates as samples to create information that would be used to advocate within their home base. The templates should both embrace new forms of media and the tried-and-true outlets, allowing archivists both to reach their constituents and those who provide their resources. I would be honored to work towards MAC's goals by serving as a member of Council.



Employment

Associate Archivist, Cargill, Incorporated, 2007–present; Archivist, U.S. Department of Energy, 2005–2007; Government Records Analyst, Government Records Assistant, Collections Assistant, 1998–2003, State Archives, Minnesota Historical Society.

Education

M.L.S., University of Maryland, College of Information Studies, 2004; B.A., History and International Studies, Stephens College, Columbia, MO, 1999.

Professional Activities

MAC: Spring 2013 Program Committee; Education Committee, 2011–present; Spring 2011 Local Arrangements Committee.

SAA: Annual Meeting Task Force, 2011–present; Business Archives Section, Member At Large, 2011–present; Education Committee, Chair, Member, 2007–2011; Awards Committee, Pease Award, 2010; Program Committee, Student Program Subcommittee, 2008–2009.

Other: **MARAC:** Fall 2007 Program Committee; Steering Committee, Maryland Caucus Representative, 2006–2007. **TCART** (Twin Cities Archives Round Table): President, 2010–present. **Archives Leadership Institute:** 2011.

Question and Statement

MAC Council is the organization's board of directors and its legislative body. Council members are responsible for proposing, deliberating, and approving all policies and procedures for the organization, and for overseeing the work of all committees and task forces. One of MAC's priorities for 2011–2015 is advocacy. How have your actions and ideas advocated for archives and archivists, within or outside of the profession? In what ways can MAC advance its stated advocacy goals and build on them into the future?

Daily, I advocate for the Corporate Archives, explaining our services, discussing our value, and assisting others with their work for the corporation. Professionally, my goals have always been to broadly share information, provide development opportunities for others, encourage the sharing of ideas and knowledge, and support the betterment of organization members. Additionally, I have sought to improve educational offerings, develop opportunities for networking, and engage students.

The path to advancing our advocacy goals is increased partnerships and collaboration. State archival organizations in the MAC region know best the issues facing archives in their area, but they always need more support. MAC should serve as a conduit for states without local archival groups, and MAC should provide increased regional educational opportunities, access to mentors and practical experience for students, and an outside voice of authority who can speak in defense of records issues and the value of archives when we need a champion to support our work.

For those who are interested in advocacy, but are unsure about how to extend those efforts outside of their organizations, MAC should provide guidance on how best to advocate for the profession, what projects are currently in need of assistance, and how you can help. We all need a clearer idea of what actions to take. Another step is to partner with the SAA Issues and Advocacy Roundtable, which has resources available on-line and which can serve as a model for how to address issues external to MAC.



Employment

Archivist, Michigan Technological University, 1994–present; Assistant Librarian, Indiana University South Bend, 1993–1994.

Education

Doctoral student, Industrial Heritage and Archaeology, Michigan Technological University (current); M.S., in Library Science, Graduate Certificate of Archival Administration, Wayne State University, Detroit, MI, 1992.

Professional Activities

MAC: Member, 1992–present; Program Committee, 2013 Fall Symposium, Fall 2002 Meeting (Cochair), Fall 1998 Meeting, Spring 1996 Meeting; Nominating Committee, 2010–2011, 2003–2004 (Chair), 1999–2000; Bowen Scholarship Committee, 1998–2003 (Chair, 2000–2003); Membership Committee, 1996–2002; Quarterly Column, “The Lone Arranger,” *MAC Newsletter*, 1997–2002.

Other: Michigan State Historical Records Advisory Board, 1997–present; Michigan Humanities Council Board, 2004–2011; Archives Education and Research Institute, 2011; Archives Leadership Institute, 2008.

Question and Statement

MAC Council is the organization’s board of directors and its legislative body. Council members are responsible for proposing, deliberating, and approving all policies and procedures for the organization, and for overseeing the work of all committees and task forces. One of MAC’s priorities for 2011–2015 is advocacy. How have your actions and ideas advocated for archives and archivists, within or outside of the profession? In what ways can MAC advance its stated advocacy goals and build on them into the future?

Our profession is in critical need of a comprehensive advocacy, marketing, and promotion program. At a grassroots level, advocacy is about presenting the value of archival work to the general public in ways that mean something to them. Where do you obtain a divorce decree to file for Social Security? Where does Ken Burns get those photos? When Rick and The Old Man spar over the value of a Lincoln signature on *Pawn Stars*, where do they send Chumlee to find comparative samples? MAC should seek a collaborative effort with SAA to localize the “I found it in the Archives!” program and develop a set of standardized media release templates to highlight new acquisitions, collection openings, and the use of archival material in research projects.

At the other end of the spectrum, we must raise awareness of archives and records issues at all levels of government. My work with the State Historical Records Advisory Board and the Michigan Humanities Council included advocacy initiatives to educate and inform elected officials. We must identify the aspects of our work that advance their agenda, such as genealogy as a driver for cultural tourism, historic preservation (based upon archival resources) as a driver for economic renewal, and the documentation of society as an imperative of an open democracy.

If we fail to promote the validity and necessity of our work, we will only have ourselves to blame when dwindling gate counts and Web hits encourage administrators to reduce or eliminate our programs.



Employment

Archivist, National Archives and Records Administration—Chicago, 1993—present; Reference Archivist, The Ohio Historical Society, 1989—1993; Project Archivist, West Virginia and Regional History Collection, West Virginia University, 1987—1988.

Education

M.A., Public History, West Virginia University, 1988; B.A., History, West Virginia University, 1987.

Professional Activities

MAC: Member; Local Arrangements Committee, 2010.

Society of Ohio Archivists (SOA): Member; Local Arrangements Committee, 2009.

Chicago Area Archivists (CAA): Member.

Metropolitan Library System, Chicago (MLS): Local History Special Interest Group Moderator, 2009—2011.

Association for Documentary Editing (ADE): Member.

Academy of Certified Archivists: Member since 2011.

Question and Statement

The Nominating Committee is charged with identifying potential elected leaders and reaching out to them to gauge their interest and ability to serve. It asks for a person's time and talent. What events in your own professional life have taught you the importance of serving and how might you ask a colleague to give of their own to MAC?

The Midwest Archives Conference (MAC) is blessed with a number of talented, passionate archivists and librarians who have given freely of their time for years and even decades. Through their vision, hard work, and dedication they have shaped MAC from its founding to the present and will influence the organization into the future. They deserve immense admiration for their dedication to this organization.

While my involvement in professional organizations such as MAC is limited to maintaining my membership, attending meetings intermittently, and occasionally volunteering for committees, when I participate in a professional organization, I give everything to assure the successful completion of the assigned goal or task. That kind of commitment is not always learned through participation and service in professional organizations, but begins much earlier and is first instilled through familial institutions, parental example, and by service to your community or country.

From my initial experience with the Ohio Historical Society in Columbus, along with my several years with the National Archives in Chicago, I have had the pleasure to meet, work, and socialize with many dedicated MAC members. If chosen to serve on the Nominating Committee, I would not only seek the archival veterans who have displayed a long-term commitment to public service within archival and other professional organizations, but would also identify and encourage other members, both experienced and up-and-coming individuals alike, from MAC's diverse membership who possess and exhibit the enthusiasm, dedication, and the desire to serve MAC now and in the future.

Candidate for Nominating Committee

LONNA MCKINLEY



Employment

Museum Manuscript Curator, National Museum of the United States Air Force, 1997–present; Assistant Curator, Carillon Historical Park, 1992–1997; Graduate Assistant, History Department & Historic Preservation Office, Wright State University, 1992–1994; Archival Processing Intern, Michigan State Archives, Michigan Historical Center, 1989.

Education

M.A., Public History, Wright State University, Dayton, OH, 1996; B.A., History, with specialization in Historic Preservation, Michigan State University, 1990.

Professional Activities

MAC: Member & presenter at conferences in various years since 1999.

Society of Ohio Archivists: Member & presenter at conferences in various years since 1998; Council Member, 2010–present.

Miami Valley Archives Roundtable: Member since 1997; Chair, 1999–2001.

SAA: Member in various years since 1998; conference presenter, 2000.

Academy of Certified Archivists: New member 2011.

Question and Statement

The Nominating Committee is charged with identifying potential elected leaders and reaching out to them to gauge their interest and ability to serve. It asks for a person's time and talent. What events in your own professional life have taught you the importance of serving and how might you ask a colleague to give of their own to MAC?

MAC needs individuals dedicated to promoting the archival profession. In today's environment of shrinking budgets and staffs, people can quickly become overwhelmed by just the daily demands of their primary professional positions. Just because someone is enthusiastic about archival matters and MAC does not mean that he or she is able to give the needed time and devotion to the organization at this moment in his or her professional life. The Nominating Committee has the important task of finding the right people who are not only dedicated to promoting the archival field, but who are actually at liberty to give what is needed to the organization.

From my experience serving on the Society of Ohio Archivists Nominating Committee, I have learned the importance of matching the position with someone who has the enthusiasm and the freedom to dedicate the necessary time. As a committee, we understood the importance of engaging new members, "lurking" members, and under-represented components of our membership in the governance of the organization. This experience and my service as the Chair of the Miami Valley Archives Roundtable has helped me realize how leadership needs to make an effort to enlist the help of everyone who is willing and able. Using the same people time after time not only burns out important allies; it can also cause an organization to lose its vitality.

If elected to the Nominating Committee, I will make every effort to fully canvas the MAC membership for the best possible candidates. I will stress the importance of having frank, honest discussions about the necessary time commitments with prospective candidates, thus helping the prospects and the Committee to determine the candidates' ability to run & serve.

Candidate for Nominating Committee

ALISON STANKRAUFF



Employment

Archivist and Associate Librarian, Indiana University South Bend, 2004–present; Archival Resident, American Jewish Archives, 2003–2004; Technician, Archives of Labor and Urban Affairs, Reuther Library, Wayne State University, Detroit, MI, 2002–2003.

Education

M.I.L.S., Archival Administration Program, Wayne State University, 2002; B.A., History, Antioch College, Yellow Springs, OH, 1996.

Professional Activities

MAC: Member since 2001; MAC Newsletter Assistant Editor, 2011–present; Program Committee Cochair, 2011; Archie Motley Scholarship Award Committee, 2011–present; MAC Facebook Co-Administrator, 2010–present; Award Committee, Emeritus Member, 2009–present; Membership Committee (Indiana Representative), 2008–present; Louisa Bowen Scholarship Award Committee, 2007–2010; Program Committee Cochair, 2008; Symposium Organizing Committee, 2007; Program Committee, 2006.

Question and Statement

The Nominating Committee is charged with identifying potential elected leaders and reaching out to them to gauge their interest and ability to serve. It asks for a person's time and talent. What events in your own professional life have taught you the importance of serving and how might you ask a colleague to give of their own to MAC?

Since I joined MAC as a graduate student at Wayne State University in 2000, MAC has given me opportunities to connect with remarkable colleagues—diverse, smart, committed, passionate archivists breaking new ground in the profession, reaching out to their various publics, and growing the profession in creative and resourceful ways. The MAC community has inspired me as an archivist, and saves me from the professional isolation I might otherwise feel as a lone arranger. I initially volunteered for MAC service positions both to foster my relationships with MAC colleagues and to build my tenure dossier. But through my work with MAC, I realized that service also offered me a rewarding way to provide leadership in the archival profession and to develop professionally.

These leadership positions have enabled me to learn multiple skills that help me every day as a professional and helped me see the process of providing leadership. MAC has truly been a wonderful place for me to learn these skills—from seeing how important it is to be a fast, clear, and effective communicator, to being able to complete important group projects with colleagues to work collectively to plan long-range events.

As a member of the Nominating Committee, I would seek to identify MAC members who share my love for the archival profession and represent the diversity and dynamism of the profession. I would seek both the “seasoned” MAC members we all count on and the emerging leaders to ensure that our MAC leadership structures are themselves places for mentoring and innovation. I think such a quilt of members would make our MAC leadership all the stronger. In asking people to serve MAC, I would say that by serving the profession, one receives the opportunity to lead oneself and the profession into new territories, connecting with innovations in the profession and with the innovators who make it happen. I have received all of this from MAC, and I would be honored to serve MAC again.



Employment

Archivist, Marquette University, Department of Special Collections & University Archives, 2004–present.

Education

M.S.I., Archives and Records Management, University of Michigan, 2003; A.B., Anthropology, Dartmouth College, 1999.

Professional Activities

MAC: Symposium Planning Committee, 2009.

SAA: Acquisitions & Appraisal Section: Chair, 2006–2007, Steering Committee, 2004–2008, Web Liaison, 2004–present; Privacy & Confidentiality Roundtable: Chair, 2008–2009, Steering Committee, 2005–2010; College & University Archives Section Newsletter Editor, 2011–present.

Question and Statement

The Nominating Committee is charged with identifying potential elected leaders and reaching out to them to gauge their interest and ability to serve. It asks for a person's time and talent. What events in your own professional life have taught you the importance of serving and how might you ask a colleague to give of their own to MAC?

My first act of service to the profession came while I was a graduate student and realized that I had the time and skills necessary to help coordinate a small project for one of SAA's sections. While I wondered at the time whether I, as a mere student, could truly contribute to such an esteemed organization, I soon came to realize that length of time in the profession is no guarantee that our colleagues have the time, talent, and interest necessary for a particular project that needs to be completed today. Our professional organizations need volunteers in order to function, and we each need to view ourselves as competent contributors to the life of the organization. I am truly grateful to colleagues throughout the profession who encouraged me to view myself as someone who could contribute, even as an archivist-in-training, and who nudged me to take on leadership roles. Those experiences have afforded me many benefits, including networking opportunities, leadership experience, and a better understanding of issues faced by the profession.

We all have different motivations for accepting volunteer roles, but many of us respond to personal requests to become involved. Nominating Committee members must be willing to make direct appeals to potential candidates and ensure that our colleagues' decisions about service are based on a valid understanding of the position and what it entails. As individuals, we are at times modest about our own qualifications and may need an outsider to help us see the skills and traits that make us good candidates. Service to MAC can enhance our own professional growth in many ways, allowing us to learn or try new things and build our own credentials. Understanding our colleagues' professional goals and motivations can assist us in matching the right people to the right job. Finally, I would remind my colleagues that members are the core of what an organization such as MAC is and does, and, as such, it is each member's responsibility to serve.